



BETHLEHEM LUTHERAN SCHOOL  
1240 South Maple Avenue – Fairborn, Ohio 45324  
email:bethlehemschool@aol.com website:mybethlehemschool.com  
(937) 878-7050

## Bethlehem Lutheran School 2020-2021 Uniform Policy for Grades K-8

God has given organization to life by establishing the family structure. Parents have the responsibility of bringing their children up “in the nurture and admonition of the Lord.” Proper dress for school is a basic responsibility of the parents and includes consideration of weather conditions, modesty, safety, and good taste.

We believe that the students of Bethlehem give public witness to their faith even through their clothing styles. We further believe that the manner in which we dress is a reflection of our character, values, and attitudes. We have created a uniform policy to serve such a purpose. Cooperation between home and school will lead to few problems. However, the school maintains the right to make the final approval of a student’s appearance and to request modification. This dress code is also in effect for all school-sponsored activities; Field Day, graduation, etc.

The following items may be mixed and matched on any given day:

- **Pants/Shorts/Capris**—Navy blue or tan uniform style pants. Plain with no colored stitching. No cargo pants. No knit pants. No jean type material. Not shorter than 3 inches above the knee.
- **Skorts/Skirts/Jumpers**—Girls may also wear uniform styled skirts and jumpers in tan or navy blue. Hemlines should not be shorter than 3 inches above the knee. Jumpers must be worn with a shirt.
- **Shirts**—A general rule is that shirts should have a collar and sleeves; the only exception being crew neck sweaters and sweatshirts. **Shirts should either be completely plain or adorned with the school emblem.** All shirt styles listed below should be in the approved uniform colors of white, navy, light blue, burgundy, red, and hunter green.
  - For boys—Button down the front oxford dress shirts, long or short sleeved.
  - For girls—Blouses, long or short sleeved. Girls should be conscience of their necklines as well as the thickness of the material.
  - For both—Polo shirts, long or short sleeved, turtlenecks, crew, V-necked, or cardigan styled sweaters.
  - For both—Sweatshirts; pullover or zip up the front in both the crew neck and hoodie styles. Sweatshirts must be plain; no stitching, adornments, logos, etc. and of the correct size for the student; no extreme sleeve or body length. Sweatshirts should be treated as clothing, not outerwear, and as such are expected to be clean and neat.
  - For both— Short and long sleeve undershirts including camisoles (for girls) may be worn under shirts. They must be solid and in the approved uniform colors.
- **Masks**—Masks may be in any color or pattern. They may not have any kind of writing on them other than the child’s name. They may not display any pictures that would be deemed offensive, insulting, or against our Christian beliefs (ex: no Halloween characters).
- **Outerwear**—There are no restrictions on the type or style of outerwear. Please note that students who get chilly in school often want to wear their jackets in class; however, unless these jackets are sweatshirts in the approved uniform colors and styles, they will not be allowed to do so.
- **Shoes**—Students may wear closed toed/heeled shoes with no restriction on style or color. Athletic shoes are preferred and are **required** on gym days. The following shoe styles are not safe for school activities and are not to be worn: clogs, sandals, flip-flops, Crocs.
- **Socks, tights, and leggings**— All socks for both boys and girls must be solid and in the approved uniform colors of white, navy, light blue, burgundy, red, or hunter green. Girls may wear leggings or tights under skirts as long as they are plain and in these same approved school uniform colors. No stripes, plaids, or other patterns are allowed.
- **Hair**—Hair should be neat and tidy at all times with no unnatural hair coloring or styling. Girls or boys with long hair are required to have it pulled back on gym days.
- **Jewelry**—Moderate, tasteful jewelry may be worn. Girls only may wear small pierced earrings. No earrings which hang below the earlobe. No bangle or multiple bracelets.
- **Makeup**—No makeup other than flesh colored cover stick for blemishes. No fingernail polish. (Fingernail polish will be removed in the office with non-acetone polish remover).
- **Body Art**—No body piercing other than girls ears (one in each). No tattoos (fake or real).
- **Hats/Caps**—Students must remove head apparel while in the school building. This includes hoods on sweaters and sweatshirts.

**Dress code rules are relaxed on special days such as School Picture Day, Field Day, Lutheran Schools Week and School or PTO sponsored out of dress code days. Even when not in uniform, students should still represent our school with a neat and tidy appearance. The following are guidelines for out of dress code days:**

### **Bottoms**

- Nice looking jeans or pants without tears or holes. Pants should not be baggy to the point of hanging off the body.
- Shorts and skirts should be not be tight and must be no shorter than 3 inches above the knee.
- No sweat pants, wind pants, athletic pants, pajama pants

### **Tops**

- No midriff bearing styles
- No sleeveless styles.
- No backless styles
- No camisole type shirts unless they are worn under another shirt. The outer shirt must be buttoned all the way.
- Shirts should not display any picture, emblem, or writing on them which could be deemed offensive, insulting, or against our Christian beliefs (ex: no Halloween characters).
- Girls should be conscience of their necklines as well as the thickness of the material.

### **Shoes**

- Sandals and flip/flops may be worn as long as a pair of tennis shoes is brought for recess and/or P.E.

### **Also Not allowed**

- No hats or bandanas
- No slippers
- No see through or mesh materials
- All rules regarding hair, jewelry, makeup, nail polish and body art still apply on out of dress code days.

**Anyone dressed in a manner deemed inappropriate by the principal will be given a uniform and asked to change. If a uniform is not available, then the parents will be called and asked to bring appropriate clothing.**

**Repeated violations of the above guidelines may result in out of dress code days being cancelled for all students.**

Approved 3/1/18